

Frequently Asked Questions



Who can apply?

Youth workers, such as social workers, group leaders, trainers/ facilitators, employees of Non-governmental Organizations, activist groups, etc., who are **working with** (or volunteering for) youth that come from **diverse cultural backgrounds**, from or residing in: The Netherlands, Spain, Italy, Poland, Hungary, Czech Republic, Romania and Germany.

What are the selection criteria?

We are looking for 20 people that are **youth workers**, such as social workers, group leaders, trainers/ facilitators, employees of Non-Governmental Organizations, activist groups, etc.. We seek to have diversity in terms of social position and privilege, by including youth workers that are members of ethnic or cultural minorities in their country of residence, or consider themselves having **fewer opportunities** due to economic circumstances. Besides looking at this profile, we also consider:

1. high level of **motivation** to learn more about the topics of the training, 2. opportunity to **implement new skills** and practical suggestions to do so, and 3. prior experience in mediation or conflict resolution.

When will I know if I am selected?

You will know about the selection results by the 10th of August, if possible earlier. When you are selected you will receive additional information about travel and accommodation.

What expenses are covered?

Your accommodation and food are entirely covered. We ask a participation fee of €50 that has to be paid at least 2 weeks in advance to confirm your space. Your place will be given to someone on the waiting list if we don't have it on time.

For participant's **travel** from Poland, Czech Republic, Hungary, Italy or Spain to Greece there is a reimbursement of **maximum €275**, which will be paid back to you after the training. If your costs are lower, this is what you receive, if they are higher you won't receive more than the limit. For participants from the Netherlands or Germany who have to travel more than 100km the reimbursement is **maximum €180** and for short distance max. **€20.**

What are the corona measures?

Please do not book your tickets yet until the 20th of August, since things are still a little unpredictable, we want to avoid that you have to ask for a reimbursement of your flight, in the case we need to cancel the participation of one of the partner organisations (or the entire project in the worst-case scenario). During the training course we ask you to practice physical distancing and wash your hands regularly and have masks, in case we need them. We have also decided to have a smaller group than first envisioned.

Frequently Asked Questions

Where does the training take place?

The training course will take place in "De Vlierhof" a small international community that runs a seminar center in Germany, between the Dutch city of Nijmegen and the German city Düsseldorf, or as they describe themselves: "We are mini-entrepreneurs who live and work together for a better world." See more at www.vlierhof.org

Can I participate if I'm not from or residing in one of the countries mentioned?

If you do not require a visa, you can still apply. We will consider accepting a few people that do not reside in the participating countries, but they have to be willing to pay for their own costs, as Erasmus+ does not cover them. If we consider you after reviewing your application for such a place, we will contact you.

Who are the trainers of this course?

The trainers are Nina Koevoets (NL, 35), Kasia Stepien (Poland, 33) and Nonty Charity Sabic (South Africa, 40).

Nina is the organiser of this training. She is the co-author of "Engaging Nonviolence", and has more than five years of experience training people in conflict resolution and nonviolence as a way of life and approach to activism. Peace Power to her is the core of the New Story or consciousness shift. She also enjoys building bridges between cultures and writing.

Nonty is involved in various organisations that promote sustainable and regenerative ways of living. She is Initiated in the Indigenous Shamanic knowledge systems of her tribe and utilises the principles of UBUNTU in her work.

Kasia is a trainer and educator with over 5 years of experience facilitating learning processes in the fields of social change, peace education and personal transformation, weaving together non-formal education with embodied practices, nature connection and mindfulness.

Who is the hosting organisation?

The hosting organisation is Dutch, the Foundation for Active Nonviolence. This is their legal name, while more informally they've been using 'Movement for Nonviolent Power' (*Beweging voor Geweldloze Kracht*). The organisation started more than 50 years ago: in 1965. Nina joined them in 2015. She uses the term "Peace Power" rather than nonviolent power and hosts her own website in English, as the foundation has one that's only in Dutch. (www.geweldlozekracht.nl)