









Leaves: Disruption of learning + deteriorating school climate

Trunk: frequent aggressive incidents in the school

Roots: Lack of conflict resolution skills + unaddressed mental issues





A more empathic and positive school climate & reduction of the frequency of aggressive incidents

Market Market







- Educating School Staff in Conflict Resolution methodologies
- Raise Student Awareness about the consequences
   of aggressive behavior and the benefits of
   nonviolence.

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#### STEP 1

- Data gathering: We will collect data on aggressive behaviors, patterns, and triggers in order to understand the specific issues and situations contributing to aggression among students.
- Team formation: We will create a team of teachers, counselor, and students who are committed to addressing the issue using nonviolent techniques and forum theatre.



#### STEP 2

- Educate School Staff: provide training for teachers and staff on nonviolent communication, problem solving, restorative practices, and the basics of forum theatre.
- Raise Student Awareness: organize workshops,
  assemblies, or classroom discussions to raise awareness
  about the consequences of aggressive behavior and the
  benefits of nonviolence.

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#### STEP 3: Forum Theatre Workshops with students

- Identify specific scenarios of aggressive behaviors among students +create short realistic scenes
- · Recruit actors + allocate roles
- · Perform scene
- Invite the audience to intervene and de-escalate the situation + encourage empathy
- Discussion and analysis of effectiveness of interventions



STEP 4: Additional Methodologies & Practices

- Create Safe Spaces where students can go to cool down and reflect when emotions escalate.
- Peer Mediation: Train students as peer mediators to help resolve conflicts between their peers using nonviolent techniques they've learned.
- Implement Restorative Practices: Introduce restorative circles for conflict resolution and to rebuild relationships

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# EXPECTED OUTCOMES

- Reduction in aggressive behaviors amongst students, because students+staff are using new strategies to de-escalate volatile situations.
- -> With regular monitoring and evaluation, we can measure the results, make adjustments and celebrate successes.